

December 02, 2025

To,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai – 400001
BSE Symbol: INDOFARM
BSE Scrip Code: 544328

To,
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor
Plot No. C/1, “G” Block
Bandra-Kurla Complex
Bandra (E), Mumbai – 400 051
NSE Symbol: INDOFARM

Dear Sir/Madam,

Subject: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)- Promotion of Ms. Pavneet Miglani as Senior Vice President - HR and Admin Department, designated as the Senior Management Personnel of the Company.

Pursuant to Regulation 30 read with Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), we wish to inform you that, based on the recommendation of the Nomination & Remuneration Committee, the Board of Directors of the Company, vide Circular Resolution passed on December 02, 2025, has approved the Promotion of **Ms. Pavneet Miglani** from Vice President to **Senior Vice President - HR and Admin Department**, designated as the Senior Management Personnel of the Company, with effect from **December 02, 2025**.

The requisite information required under regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, in respect of abovementioned Item are given under **Annexure-A**

Kindly take the above on your record.

Thanking you,
Yours faithfully,
For **Indo Farm Equipment Limited**

Navpreet Kaur
Company Secretary & Compliance Officer
Membership No.F8353

Annexure A

Details required under Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023

S. No.	Particulars	Details
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Ms. Pavneet Miglani has been promoted to the position of Senior Vice President - HR and Administration Department.
2	Date of appointment/ cessation appointment /re(as applicable)	With effect from December 02, 2025.
3	Term of appointment/ re-appointment	Full time employment
4	Brief profile (in case of appointment)	Pavneet Miglani, aged 53 years is the Vice President – HR and Admin department of our Company. She has completed her Master of Arts in Economics from Punjab University. She has also completed advanced certificate course from Confluence Technologies. She is also a Certified System Administrator of VUE Technologies, USA. She has around two decades of experience in the areas of recruitment and selection of candidates. Previously she was associated with Spray Engineering Devices Limited & Hartek Power Private Limited. She joined our Company in the year 2013 as Assistant General Manager & resigned in 2015 and thereafter she again joined our Company on February 25, 2019 as Associate Vice President - HR & Admin. Since then she is the part of our Company. She is currently responsible for the recruitment of the candidates, maintenance of employee relations and to bridge the gap between the workforce and the company needs.
5	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable Ms. Pavneet Miglani is not related to any Director of the Company.